

Salary Table 2025-PB (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.93%
For the Locality Pay Area of Palm Bay-Melbourne-Titusville, FL
Total Increase: 1.99%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.63	\$ 13.06	\$ 13.48	\$ 13.90	\$ 14.32	\$ 14.56	\$ 14.98	\$ 15.40	\$ 15.41	\$ 15.80
	O	18.95	19.59	20.22	20.85	21.48	21.84	22.47	23.10	23.12	23.70
2	B	14.21	14.54	15.02	15.41	15.59	16.04	16.50	16.96	17.42	17.88
	O	21.32	21.81	22.53	23.12	23.39	24.06	24.75	25.44	26.13	26.82
3	B	18.60	19.12	19.63	20.15	20.67	21.18	21.70	22.22	22.73	23.25
	O	27.90	28.68	29.45	30.23	31.01	31.77	32.55	33.33	34.10	34.88
4	B	20.88	21.46	22.04	22.62	23.20	23.78	24.37	24.95	25.53	26.11
	O	31.32	32.19	33.06	33.93	34.80	35.67	36.56	37.43	38.30	39.17
5	B	24.01	24.66	25.31	25.96	26.60	27.25	27.90	28.55	29.20	29.85
	O	36.02	36.99	37.97	38.94	39.90	40.88	41.85	42.83	43.80	44.78
6	B	25.32	26.04	26.77	27.49	28.21	28.94	29.66	30.38	31.11	31.83
	O	37.98	39.06	40.16	41.24	42.32	43.41	44.49	45.57	46.67	47.75
7	B	27.33	28.14	28.94	29.75	30.55	31.35	32.16	32.96	33.77	34.57
	O	41.00	42.21	43.41	44.63	45.83	47.03	48.24	49.44	50.36	50.36
8	B	28.49	29.38	30.27	31.16	32.05	32.94	33.83	34.72	35.61	36.50
	O	42.74	44.07	45.41	46.74	48.08	49.41	50.36	50.36	50.36	50.36
9	B	30.48	31.47	32.45	33.43	34.42	35.40	36.38	37.37	38.35	39.33
	O	45.72	47.21	48.68	50.15	50.36	50.36	50.36	50.36	50.36	50.36
10	B	33.57	34.65	35.73	36.82	37.90	38.98	40.06	41.15	42.23	43.31
	O	50.36	50.36	50.36	50.36	50.36	50.36	50.36	50.36	50.36	50.36
11	B	35.69	36.88	38.07	39.26	40.45	41.64	42.83	44.02	45.21	46.40
	O	50.36	50.36	50.36	50.36	50.36	50.36	50.36	50.36	50.36	50.36
12	B	42.78	44.21	45.63	47.06	48.48	49.91	51.34	52.76	54.19	55.62
	O	50.36	50.36	50.36	50.36	50.36	50.36	51.34	52.76	54.19	55.62
13	B	50.87	52.57	54.26	55.96	57.65	59.35	61.05	62.74	64.44	66.13
	O	50.87	52.57	54.26	55.96	57.65	59.35	61.05	62.74	64.44	66.13
14	B	60.11	62.12	64.12	66.12	68.13	70.13	72.14	74.14	76.14	78.15
	O	60.11	62.12	64.12	66.12	68.13	70.13	72.14	74.14	76.14	78.15
15	B	70.71	73.07	75.42	77.78	80.14	82.49	84.85	87.21	89.56	91.92
	O	70.71	73.07	75.42	77.78	80.14	82.49	84.85	87.21	89.56	91.92

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>